

Access and Equity Policy

This access and equity policy ensures that all practise of Australian Institute of Training Solutions- AITS adhere to the state and national legislation relating to all areas of equal opportunity and rights.

AITS demonstrates a commitment to access and equity by:

- Enrolling students according to a fair and non-discriminatory process
- Making reasonable adjustments to training processes and resources to accommodate student's needs
- Providing suitable access to resources
- Providing suitable and appropriate support
- Ensuring all policies and procedures recognise the diverse needs of students, clients and staff
- Recognising that students come from a variety of backgrounds with varying abilities
- Ensuring there is consistency in the services provided and the implementation of AITS's policies and procedures
- Providing flexible learning arrangements to address disadvantaged groups of clients and students

AITS requires all trainers and staff to act in accordance with this policy.

If a client, student or staff member feels as though they are being discriminated against in any way, they are asked to please refer to the complaints, grievances and appeals policy and lodge a complaint with AITS management.

Owner AITC ID 45479 ABN: 41 615 612 041 CAN: 615 612 041	Creation Date: 20/10/2022	Access and Equity Policy	Version 2.0	Page 1 of 1
--	------------------------------	--------------------------	-----------------------	-------------